

## Spiritual Gifts Inventory

This inventory may assist you in discovering your gifts. Check the items that best describe you.

(Recording a 3, 4, or 5 after a letter indicates a Spiritual Gift.)

1. \_\_\_\_\_ I prefer ministering by myself rather than in a group. G
2. \_\_\_\_\_ People often say I am impulsive and direct. A
3. \_\_\_\_\_ My financial resources are above average. A
4. \_\_\_\_\_ I like to counsel people on a short-term basis. D
5. \_\_\_\_\_ I am a task-oriented person. G
6. \_\_\_\_\_ I love directing other people's work. B
7. \_\_\_\_\_ It's natural for me to show kindness to people. E
8. \_\_\_\_\_ People learn easily from me. C
9. \_\_\_\_\_ I can be very persuasive. F
10. \_\_\_\_\_ More than 10 percent of my income goes for Christian causes. A
11. \_\_\_\_\_ People often follow my advice. D
12. \_\_\_\_\_ I normally use several books in lesson preparation. C
13. \_\_\_\_\_ I like to recruit and lead people. B
14. \_\_\_\_\_ One-on-one relationships are important to me. E
15. \_\_\_\_\_ I possess a variety of talents and abilities. G
16. \_\_\_\_\_ I want to measure everything by God's Word. F
17. \_\_\_\_\_ Material possessions don't mean much to me. A
18. \_\_\_\_\_ Discouraged people are encouraged by my words. D
19. \_\_\_\_\_ Being accurate and truthful are important to me. C
20. \_\_\_\_\_ I love the challenge of accomplishing an organization goal. G
21. \_\_\_\_\_ Other people's spiritual welfare genuinely concerns me. D
22. \_\_\_\_\_ I usually make quick decisions. F
23. \_\_\_\_\_ I look for ways to help the unfortunate and downtrodden. E
24. \_\_\_\_\_ Criticism doesn't bother me. C
25. \_\_\_\_\_ I often volunteer my time and talents to worthwhile causes. G
26. \_\_\_\_\_ I am usually self-confident. B
27. \_\_\_\_\_ I don't expect repayment for favors I do for others. E
28. \_\_\_\_\_ I enjoy being responsible for the success of the group. B
29. \_\_\_\_\_ When a question about truth comes up, I am normally right. F
30. \_\_\_\_\_ Deadlines challenge me, and I usually meet them on time. B
31. \_\_\_\_\_ People in pain are comforted by my presence. D

Total your checks: A \_\_\_\_\_, B \_\_\_\_\_, C \_\_\_\_\_, D \_\_\_\_\_, E \_\_\_\_\_, F \_\_\_\_\_, G \_\_\_\_\_

## Spiritual Gifts Inventory Explanations

- A. Giving:** You contribute material resources and do God's work with liberality and cheerfulness. You contribute sacrificially, motivate others, and don't shun pressure or publicity. **2Cor 9:6-7** – *"Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver."*
- B. Administration/Leadership:** You lead and communicate in such a way that people work harmoniously to reach goals for God's purpose. You enjoy being a leader and can endure adverse reactions to get the job done. You enjoy seeing tasks complete; are able to set guidelines, schedules, and policies, and can delegate. **1Tim 3:1** – *"Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task."*
- C. Teaching:** You communicate the truth with obvious results. You believe your gift is foundational and work systematically and with accuracy. **Titus 2:7** – *"In everything set them an example by doing what is good. In your teaching show integrity, seriousness, and soundness of speech."*
- D. Exhortation:** You minister by giving comfort, consolation, and encouragement so people feel helped and healed. Problems are only challenges, and you are drawn to those seeking spiritual growth. You can share personal failures to prompt others to talk. **Heb 10:24-25** – *"And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another."*
- E. Mercy:** You feel compassion for those who are suffering and perform deeds to reflect God's love. You are naturally drawn to hurting people and you are sensitive, giving, loving, and desire healing. **Luke 6:36** – *"Be merciful, just as your Father is merciful."*
- F. Prophecy:** The goal of those who have the gift of prophecy is to bring people face to face with God. You discern, reveal motives, and actions, have strong convictions and a need to express them. **1Cor 14:3** – *"But the one who prophesies speaks to people for their strengthening, encouraging, and comfort."*
- G. Serving:** You identify and meet the needs of others using personal as well as other resources. You see needs and enjoy responding. You possess endurance and stamina. **1Pet 5:2** – *"Be shepherds of God's flock that is under your care, watching over them – not because you must, but because you are willing, as God wants you to be . . . eager to serve."*

## Sign up to Serve on a Dream Team!

Based on your Spiritual Gifts survey, listed below are the Dream Teams that correlate with your strengths.

If your strongest score is in:

Strength	Dream Team Suggestion
Giving	Usher, Coffee, Refresher, Safety, Greeter
Administration	Office Support, Refresher, Production
Teaching	Kids Church, Co-leading a small group
Exhortation	Prayer Team, Care Ministry, Kids Church, Food Pantry, Coffee
Mercy	Care Ministry, Food Pantry, Prayer Team, Kids Church
Prophecy	Prayer Team, Care Ministry
Serving	Kids church, Greeter, Care Ministry, Usher, Refresher, Coffee
Specific skills:	Worship, Graphics, Photo/Video, Creative Writing, Social Media, Website Design, Care Mentor



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